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**DoD DD-214 Policy
Department of Defense
INSTRUCTION
NUMBER 1336.1
January 6, 1989**

INDEX:

Administrative Reissuance Incorporating Change 1, March 1, 1989

ASD(F&P)

SUBJECT: Certificate of Release or Discharge from Active Duty (DD Form 214/5 Series)

References: (a) DoD Instruction 1336.1, "Certificate of Release or Discharge from Active Duty (DD Form 214 Series)," December 14, 1978 (hereby canceled)

(b) Deputy Assistant Secretary of Defense (Manpower and Reserve Affairs) Memorandum, "Discontinuation of the Use of Certain Information of Separation Documents Issued to Individuals," March 27, 1974 (hereby canceled)

(c) Deputy Assistant Secretary of Defense (Manpower and Reserve Affairs) Memorandum, "Discontinuation of the Use of Certain Information on Separation Documents Issued to Individuals," May 13, 1974 (hereby canceled)

(d) through (1) see enclosure E5.

1. REISSUANCE AND PURPOSE

1.1. Reissues reference (a) to consolidate into a single document pertinent portions of reference (b), (c), (d), and (e); and

1.2. Prescribes procedures concerning the preparation and distribution of revised DD Form 214 to comport with the requirements of references (e) and (f) and the control and publication of separation program designators (SPDs).

2. APPLICABILITY AND SCOPE

2.1. The provisions of this Instruction apply to the Office of the Secretary of Defense, the Military Services, the Joint Staff, and the Defense Agencies (hereafter referred to as "DoD Components"). The term "Military Services," as used here, refers to the Army, Navy, the Air Force, the Marine Corps and, by agreement with the Department of Transportation, to the Coast Guard.

2.2. Its provisions include procedures on the preparation and distribution of DD Forms 214, 214-ws, and 215 (enclosures E1., E2., and E3.) which record and report the transfer or separation of military personnel from a period of active duty. (NOTE: Computer-generated formats are acceptable substitutes provided Assistant Secretary of Defense (Force Management and Personnel) approval is obtained.) DD Forms 214 and 215 (or their substitutes) will provide:

2.2.1. The Military Services with a source of information relating to military personnel for administrative purposes, and for making determinations of eligibility for enlistment or reenlistment.

2.2.2. The Service member with a brief, clear-cut record of the member's active service with the Armed Forces at the time of transfer, release, or discharge, or when the member changes status or component while on active duty.

2.2.3. Appropriate governmental agencies with an authoritative source of information which they require in the administration of Federal and State laws applying to personnel who have been discharged, otherwise released, or transferred to a Reserve component while on active duty.

2.3. Its provisions include procedures on the control and distribution of all lists of SPDs.

3. POLICY AND PROCEDURES

3.1. Administrative Issuance or Reissuance of DD Forms 214 and 215.

3.1.1. The DD Form 214 will normally be issued by the command from which the member was separated. In those instances where a DD Form 214 was not issued, the Services concerned may establish procedures for administrative issuance.

3.1.2. The DD Form 214, once issued, will not be reissued except:

3.1.2.1. When directed by appropriate appellate authority, Executive Order, or by the Secretary concerned.

3.1.2.2. When it is determined by the Service concerned that the original DD Form 214 cannot be properly corrected by issuance of a DD Form 215 or if the correction would require issuance of more than two DD Forms 215.

3.1.2.3. When two DD Forms 215 have been issued and an additional correction is required.

3.1.3. Whenever a DD Form 214 is administratively issued or reissued, an appropriate entry stating that fact and the date of such action will be made in Block 18, Remarks, of the DD Form 214 unless the appellate authority, Executive Order, or Secretarial directive specifies otherwise.

3.2. The Military Services will ensure that every member (except as limited in 3.2.2., and excluding those listed in 3.3.) being separated from the Military Services is given a completed DD Form 214 describing relevant data regarding the member's service, and the circumstances of termination. DD Form 214 may also be issued under other circumstances prescribed by the Military Service concerned. A continuation sheet, if required, will be bond paper, and will reference: the DD Form 214 being continued; information from blocks 1 through 4; the appropriate block(s) being continued; the member's signature, date; and the authorizing official's signature. DD Forms 214 are not intended to have any legal effect on termination of the member's service.

3.2.1. Release or Discharge from Active Service.

3.2.1.1. The original of DD Form 214 showing separation from a period of active service with a Military Service, including release from a status that is legally determined to be void, will be physically delivered to the separatee prior to departure from the separation activity (a) on the effective date of separation; or (b) on the date authorized travel time commences.

3.2.1.1.1. Copy No. 4, containing the statutory or regulatory authority, reentry code, SPD code, and narrative reason for separation also will be physically delivered to the separatee prior to departure, if he/she so requested by initialing Block 30, Member Requests Copy 4.

3.2.1.1.2. Remaining copies of DD Form 214 will be distributed on the day following the effective date of separation (see 3.5.).

3.2.1.2. When separation is effected under emergency conditions which preclude physical delivery, or when the recipient departs in advance of normal departure time (e.g., on leave in conjunction with retirement; or at home awaiting separation for disability), the original DD Form 214 will be mailed to the recipient on the effective date of separation.

3.2.1.3. If the separation activity is unable to complete all items on the DD Form 214, the form will be prepared as completely as possible and delivered to the separatee. The separatee will be advised (a) that a DD Form 215 will be issued by the Military Service concerned when the missing information becomes available; and (b) that it will not be necessary for the separatee to request a DD Form 215 for such information (see 3.5.3.).

3.2.1.4. If an optical character recognition format is utilized by a Military Service, the first carbon copy of the document will be physically delivered or mailed to the separatee as prescribed in paragraphs 3.2.1.1., 3.2.1.2., and 3.2.1.3. of this section.

3.2.2. Release for Active Duty Training, Full-Time Training Duty, or Active Duty for Special Work. Personnel being separated from a period of active duty for

training, full-time training duty, or active duty for special work will be furnished a DD Form 214 when they have served 90 days or more, or when required by the Secretary concerned for shorter periods. Personnel shall be furnished a DD Form 214 upon separation for cause or for physical disability regardless of the length of time served on active duty.

3.2.3. Continuing on Active Duty. Members who change their status or component, as outlined below, while they are serving on active duty will be provided a completed DD Form 214 upon:

3.2.3.1. Discharge for immediate enlistment or reenlistment (optional--at the discretion of the Military Services). However, Military Services not providing the DD Form 214 will furnish the member a DD Form 256, "Honorable Discharge Certificate," and will issue instructions requiring those military offices which maintain a member's records to provide necessary Service data to the member for application to appropriate civilian individuals, groups, and governmental agencies. Such data will include Service component, entry data and grades. (See paragraph 3.4.10.)

3.2.3.2. Termination of enlisted status to accept an appointment to warrant or commissioned officer grade.

3.2.3.3. Termination of a temporary appointment to accept a permanent warrant or commission in the Regular or Reserve components of the Armed Forces.

3.2.3.4. Termination of an officer appointment in one of the Military Services to accept appointment in another Service.

3.3. DD Form 214 need not be prepared for:

3.3.1. Personnel found disqualified upon reporting for active duty and who do not enter actively upon duties in accordance with orders.

3.3.2. Personnel whose active duty, active duty for training, full-time training duty or active duty for special work is terminated by death.

3.3.3. Personnel being removed from the Temporary Disability Retired List.

3.3.4. Enlisted personnel receiving temporary appointments to warrant or commissioned officer grades.

3.3.5. Personnel whose temporary warrant or commissioned officer status is terminated and who remain on active duty to complete an enlistment.

3.3.6. Personnel who terminate their Reserve component status to integrate into a Regular component.

3.3.7. Personnel separated or discharged who have been furnished a prior edition of this form, unless that form is in need of reissuance for some other reason.

3.4. Preparation. The Military Departments will issue instructions governing the preparation of DD Form 214, consistent with the following:

3.4.1. DD Form 214 is an important record of service which must be prepared accurately and completely. Any unavoidable corrections and changes made in the unshaded areas of the form during preparation shall be neat, legible and initialed on all copies by the authenticating official. The recipient will be informed that making any unauthorized change or alteration of the form will render it void.

3.4.2. Since DD Form 214 is often used by civilian personnel, abbreviations should be avoided.

3.4.3. Copies of DD Form 214 transmitted to various governmental agencies shall be legible, especially those provided to the Veterans Administration (Department of Veterans Affairs, effective March 15, 1989, in accordance with Section 18(a), reference (m)) and the Department of Labor.

3.4.4. The authority for a member's transfer or discharge will be cited by reference to the appropriate Military Service regulation, instruction, or manual, followed by the appropriate separation program designator on copies 2, 4, 7, and 8 only. A narrative description to identify the reason for transfer or separation will not be used on copy 1.

3.4.5. To assist the former Service member in employment placement and job counseling, formal inservice training courses successfully completed during the period covered by the form will be listed in Block 14, Military Education; e.g., medical, dental, electronics, supply, administration, personnel or heavy equipment operations. Training courses for combat skills will not be listed. See 1978 Guide to the Evaluation of Educational Experiences in the Armed Services (reference (g)), for commonly accepted course titles and abbreviations.

3.4.6. For the purpose of reemployment rights (DoD Directive 1205.12 reference (h)), all extensions of service, except those under 10 U.S.C. 972 (reference (e)), are considered to be at the request and for the convenience of the Government. In these cases, Block 18 of DD Form 214 will be annotated to indicate "Extension of service was at the request and for the convenience of the Government."

3.4.7. When one or more of the data items on the DD Form 214 are not available and the document is issued to the separatee, the applicable block(s) will be annotated "See Remarks." In such cases, Block 18 will contain the entry "DD Form 215 will be issued to provide missing information." When appropriate, Block 18 will also reflect the amount of disability pay, and the inclusive dates of any nonpay/excess leave days.

3.4.8. The authorizing official (E-7, GS-7 or above) will sign the original in ink ensuring that the signature is legible on all carbon copies. If not, a second signature may be necessary on a subsequent carbon copy. The authorized official shall be an E-7, GS-7, or higher grade, except that the Service concerned may authorize chiefs of installation separation activities (E-5, GS-5, or above) to serve in this capacity if designated in writing by the responsible commander and/or director (0-4, or above).

3.4.9. The following are the only authorized entries in Block 24, Character of Service, as appropriate: "Honorable," "Under Honorable Conditions (General)," "Under Other Than Honorable Conditions," "Bad Conduct," "Dishonorable," or "Uncharacterized." When a discharge has been upgraded, the DD Form 214 will be annotated on copies 2 through 8 in Block 18 to indicate the character of service has been upgraded; the date the application for upgrade was made; and the effective date of the corrective action.

3.4.10. The date entered in Block 12.a. shall be the date of enlistment for the earliest period of continuous active service for which a DD Form 214 was not previously issued. For members who have previously reenlisted without being issued a DD Form 214, and who are being separated with any discharge characterization except "Honorable," the following statement shall appear as the first entry in Block 18., "Remarks," on the DD Form 214: "CONTINUOUS HONORABLE ACTIVE SERVICE FROM (applicable date) UNTIL (applicable date)." The "from" date shall be the date of initial entry into active duty, or the first day of service for which a DD Form 214 was not previously issued, as applicable; the "until" date shall be the date before commencement of the current enlistment.

3.4.11. For Service members retiring from active duty enter in Block 18., "Subject to active duty recall by Service Secretary."

3.4.12. For Service members being transferred to the Individual Ready Reserve, enter in Block 18., "Subject to active duty recall and/or annual screening."

3.5. Distribution. The Military Services will prescribe procedures governing the distribution of copies of the DD Forms 214 and 215, consistent with their internal requirements, and the following:

3.5.1. DD Form 214

3.5.1.1. Copy No. 1 (original). To the member.

3.5.1.2. Copy No. 2. To be used as the Military Services' record copy.

3.5.1.3. Copy No. 3. To the Veterans Administration (Department of Veterans Affairs, effective March 15, 1989, in accordance with Section 18(a), reference (m)), Data Processing Center (214), 1614 E. Woodward Street, Austin, Texas

78772. A reproduced copy will also be provided to the hospital with the medical records if the individual is transferred to a VA hospital. If the individual completes VA Form 21-5267, "Veterans Application for Compensation or Pension," include a copy of the DD Form 214 with medical records forwarded to the VA regional office having jurisdiction over the member's permanent address. When an individual is in Service and enlisting or reenlisting in an active duty status or otherwise continuing on active duty in another status, copy No. 3 will not be forwarded to the VA.

3.5.1.4. Copy No. 4. To the member, if the member so requested by having initialed Block 30. If the member does not request this copy, it may be retained in the master military personnel record, to be available in case the member requests a copy later.

3.5.1.5. Copy No. 5. To Louisiana UCX/UCFE, Claims Control Center, Louisiana Department of Labor, P.O. Box 94246, Capitol Station, Baton Rouge, Louisiana 70804-9246.

3.5.1.6. Copy No. 6. To the appropriate State Director of Veterans Affairs (see enclosure E4.), if the member so requested by having checked "Yes" in Block 20, "Member Requests Copy Be Sent to Director of Veterans Affairs." The member must specify the State. If the member does not request the copy be mailed, it may be utilized as prescribed by the Military Service concerned.

3.5.1.7. Copies No. 7 and 8. To be distributed in accordance with regulations issued by the Military Service concerned.

3.5.1.8. Additional Copy Requirements. Discharged Alien Deserters. Provide one reproduced copy of Copy No. 1 to the U.S. Department of State, Visa Office - SCA/VO, State Annex No. 2, Washington, D.C. 20520, to assist the Visa Office in precluding the unwarranted issuance of visas to discharged and alien deserters in accordance with DoD Directive 1325.2 (reference (i)). Place of birth will be entered in Block 18.

3.5.2. DD Form 214-ws. Utilized to facilitate the preparation of DD Form 214. The document will be used and disposed of in accordance with regulations issued by the Military Service concerned.

3.5.3. DD Form 215. Utilized to correct errors in DD Form 214 discovered after the original has been delivered and/or distribution of copies of the form has been made, and to furnish to separatee information not available when the DD Form 214 was prepared. The distribution of DD Form 215 will be identical to the distribution of DD Form 214.

3.5.4. Requests for Copies of DD Form 214 Subsequent to Separation. Agencies maintaining a separatee's DD Form 214 will provide a copy only upon written request by the member. Agencies will provide the member with 1 copy with the

Special Additional Information section, and 1 copy with that information deleted. In the case of DD Forms 214 issued prior to 1 July 1979, agencies will provide the member with 1 copy containing all items of information completed, and 1 copy with the following items deleted from the form: specific authority and narrative reason for separation, reenlistment eligibility code, and separation program designator/number.

3.5.4.1. In those cases where the member has supplied an authorization to provide a copy of the DD Form 214 to another individual or group, the copy furnished will not contain the Special Additional Information section or, in the case of DD forms issued prior to 1 July 1979, those items listed in 3.5.4., above.

3.5.4.2. A copy will be provided to authorized personnel for official purposes only.

3.6. Procurement. Arrangements for procurement of DD Forms 214, 214-ws, and 215 will be made by the Military Services.

3.7. Modification of Forms. The modification of the content or format of DD Forms 214, 214-ws, and 215 may not be accomplished without prior authorization of the Assistant Secretary of Defense (Force Management and Personnel) (ASD(FM&P)). Requests to add or delete information will be coordinated with the other Military Services in writing, prior to submission to the ASD(FM&P). If a Military Service uses computer capability to generate forms, the items of information may be arranged, the size of the information blocks may be increased or decreased, and copies 7 and/or 8 may be deleted at the discretion of the Service.

4. RESPONSIBILITIES

4.1. The DD Forms 214 and 215 are a source of significant and authoritative information used by civilian and governmental agencies to validate veteran eligibility for benefits. As such, they are valuable forms and, therefore, vulnerable to fraudulent use. Since they are sensitive, the forms must be safeguarded at all times. They will be transmitted, stored, and destroyed in a manner which will prevent unauthorized use. The Military Services will issue instructions consistent with the following:

4.1.1. All DD Forms 214 will be surprinted with a reproducible screen tint using appropriate security ink on Blocks 1, 3, 4.a, 4.b, 12, and 18 through 30. In addition Blocks 1, 3, 5, and 7 of the DD Form 215 will be similarly surprinted to make alterations readily discernible. No corrections will be permitted in the screened areas.

4.1.2. All forms will be secured after duty hours.

4.1.3. All obsolete forms will be destroyed.

4.1.4. All forms to be discarded, including those which are blank or partially completed, and reproduced copies of DD Form 214, will be destroyed. No forms will be discarded intact.

4.1.5. Blank forms given to personnel for educational or instructional purposes, and forms maintained for such use, are to be clearly voided in an unalterable manner.

4.1.6. The commander or commanding officer of each unit or activity authorized to issue DD Form 214 will appoint, in writing, a commissioned officer, warrant officer, enlisted member (grade E-7 or above), or DoD civilian (GS-7 or above) who will requisition, control, and issue blank DD Forms 214 and 215. The Service concerned may authorize an E-5 or GS-5 to serve in this capacity.

4.1.7. The Military Services will monitor the use of DD Form 214 and review periodically its issuance to insure compliance with procedures for safeguarding.

4.2. The DD Form 214-ws will contain the word "WORKSHEET" on the body of the form (see enclosure E2.) This DD Form 214-ws will be treated in the same manner as the DD Form 214.

4.3. The Military Services will issue appropriate instructions to separation activities stressing the importance of the DD Forms 214 and 215 in obtaining veterans benefits, reemployment rights, and unemployment insurance.

4.4. Standard separation program designator (SPD) codes for officer and enlisted personnel developed under the provisions of DoD Instruction 5000.12 (reference (j)) are published in DoD Manual 5000.12-M (reference (k)).

4.4.1. Requests to add, change, or delete an SPD code shall be forwarded by the DoD Component concerned with appropriate justification to the Assigned Responsible Agency accountable for evaluating, recommending approval of, and maintaining such codes:

Department of the Navy Office of The Chief of Naval Operations (Attention: OP-161), Room 1514, Arlington Annex Washington, D.C. 20350-2000
4.4.2. Requests to add, change, or delete an SPD code will be submitted in accordance with section V., DoD Instruction 5000.12 (reference (j)), with prior written approval by the ASD(FM&P), or his/her designee.

4.5. All lists of SPD codes, including supplemental lists, published by the DoD Components will be stamped "For Official Use Only" and will not be furnished to any agency or individual outside the Department of Defense.

4.5.1. Appropriate provisions of the Freedom of Information Act (reference (1)) will be used to deny the release of the lists to the public. An individual being separated or discharged is entitled access only to his/her SPD code. It is not

intended that these codes stigmatize an individual in any manner. They are intended for internal use by the Department of Defense in collecting data to analyze statistical reporting trends that may, in turn, influence changes in separation policy.

4.5.2. Agencies or individuals who come into the possession of these lists are cautioned on their use because a particular list may be outdated and not reveal correctly the full circumstances relating to an individual's separation or discharge.

5. EFFECTIVE DATE AND IMPLEMENTATION

5.1. This Instruction is effective January 1, 1989. Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 180 days.

5.2. Forward copies of implementing documents, and any changes thereto, to the Veterans Administration (Department of Veterans Affairs, effective March 15, 1989, in accordance with Section 18(a), reference (m)) and the Department of Labor.

Enclosures - 5

1. DD Form 214, Certificate of Release or Discharge from Active Duty

2. DD Form 214-ws, Certificate of Release or Discharge from Active Duty (Worksheet)

3. DD Form 215, Correction to Certificate of Release or Discharge from Active Duty

4. State Directors of Veterans Affairs

5. References

E1. ENCLOSURE 1

E2. ENCLOSURE 2

E3. ENCLOSURE 3

E4. ENCLOSURE 4

STATE DIRECTORS OF VETERANS AFFAIRS

ALABAMA

Director

Department of Veterans Affairs

P.O. Box 1509

Montgomery, AL 36192-3701

DELAWARE
Chairman
Commission of Veterans Affairs
P.O. Box 1401
Dover, DE 19901

ALASKA
Director
Division of Veterans Affairs
Department of Military & Veterans Affairs
3601 C Street, Suite 620
Anchorage, AK 99503

DISTRICT OF COLUMBIA
Chief
Office of Veterans Affairs
941 North Capitol Street, N.E.
Room 1211 F
Washington, D.C. 20421

AMERICAN SAMOA
Veterans Affairs Officer
Office of Veterans Affairs
American Samoa Government
P.O. Box 2586
Pago Pago, AS 96799

FLORIDA
Director
Division of Veterans Affairs
P.O. Box 1437
St. Petersburg, FL 33731

ARIZONA
Director of Veterans Affairs
Arizona Veterans Service Commission
3225 N. Central Avenue, Suite 910
Phoenix, AZ 85012

GEORGIA
Commissioner
Department of Veterans Service
Floyd Veterans Memorial Bldg,
Suite E-970
Atlanta, GA 30334

ARKANSAS**Director****1200 West 3rd, Room 105****Box 1280****Little Rock, AR 72201****GUAM****Office of Veterans Affairs****P.O. Box 3279****Agana, Guam 96910****CALIFORNIA****Director****Department of Veterans Affairs****1227 O Street, Room 200A****Sacramento, CA 95814****HAWAII****Director****Department of Social Services & Housing****Veterans Affairs Section****3949 Diamond Head Road****Honolulu, HI 96809-0339****COLORADO****Director****Division of Veterans Affairs****Department of Social Services****1575 Sherman Street, Room 122****Denver, CO 80203****IDAHO****Administrator****Division of Veterans Service****P.O. Box 7765****Boise, ID 83707****CONNECTICUT****Commandant****Veterans Home and Hospital****287 West Street****Rocky Hill, CT 06067****ILLINOIS****Director****Department of Veterans Affairs**

**208 West Cook Street
Springfield, IL 62705**

INDIANA

**Director
Department of Veterans Affairs
707 State Office Building
100 N. Senate Avenue
Indianapolis, IN 46204**

MICHIGAN

**Director
Michigan Veterans Trust Fund
P.O. Box 30026,
Ottawa Bldg, No. Tower,
3rd Floor
Lansing, MI 48909**

IOWA

**Administrator
Veterans Affairs Division
7700 N.W. Beaver Drive
Camp Dodge
Johnston, IA 50131-1902**

MINNESOTA

**Commissioner
Department of Veterans Affairs
Veterans Service Building,
2nd Floor
St. Paul, MN 55155**

KANSAS

**Executive Director
Kansas Veterans Commission
Jayhawk Tower, Suite 701
700 S.W. Jackson Street
Topeka, KS 66603-3150**

MISSISSIPPI

**President
State Veterans Affairs Board
120 North State Street
War Memorial Building,
Room B-100
Jackson, MS 39201**

KENTUCKY

**Director
Kentucky Center for Veterans Affairs
600 Federal Place - Room 1365
Louisville, KY 40202**

MISSOURI

**Director
Division of Veterans Affairs
P.O. Drawer 147
Jefferson City, MO 65101**

LOUISIANA

**Executive Director
Department of Veterans Affairs
P.O. Box 94095, Capitol Station
Baton Rouge, LA 70804-4095**

MONTANA

**Administrator
Veterans Affairs Division
P.O. Box 5715
Helena, MT 59604**

MAINE

**Director
Bureau of Veterans Services
State Office Building
Station 117
Augusta, ME 04333**

NEBRASKA

**Director
Department of Veterans Affairs
P.O. Box 95083, State Office Building
Lincoln, NE 68509**

MARYLAND

**Executive Director
Maryland Veterans Commission
Federal Bldg. - Rm 110
31 Hopkins Plaza
Baltimore, MD 21201**

NEVADA

Commissioner

**Commission for Veterans Affairs
1201 Terminal Way, Room 108
Reno, NV 89520**

**MASSACHUSETTS
Commissioner
Department of Veterans Services
100 Cambridge Street, - Room 1002
Boston, MA 02202**

**NEW HAMPSHIRE
Director
State Veterans Council
359 Lincoln Street
Manchester, NH 03103**

**NEW JERSEY
Director
Division of Veterans Programs & Special Services
143 E. State Street, Room 505
Trenton, NJ 08608**

**OREGON
Director
Department of Veterans Affairs
Oregon Veterans Building
700 Summer Street, N.E.
Suite 150
Salem, OR 97310-1270**

**NEW MEXICO
Director
Veterans Service Commission
P.O. Box 2324
Santa Fe, NM 87503**

**PENNSYLVANIA
Director
Department of Military Affairs
Bureau for Veterans Affairs
Fort Indiantown Gap, Bldg 5-0-47
Annville, PA 17003-5002**

**NEW YORK
Director
Division of Veterans Affairs**

**State Office Building #6A-19
Veterans Highway
Hauppauge, NY 11788**

PUERTO RICO

**Director
Bureau of Veterans Affairs & Human Resources
Department of Labor
505 Munoz Rivera Avenue
Hato Rey, PR 00918**

NORTH CAROLINA

**Asst Secretary for Veterans Affairs
Division of Veterans Affairs
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Raleigh, NC 27601**

RHODE ISLAND

**Chief
Veterans Affairs Office
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Bristol, RI 02809**

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Fargo, ND 58102
SOUTH CAROLINA**

**Director
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Brown State Office Building
1205 Pendleton Street
Columbia, SC 29201**

OHIO

**Director
Division of Soldiers Claims & Veterans Affairs
State House Annex, Room 11
Columbus, OH 43215**

SOUTH DAKOTA

**Director
Division of Veterans Affairs**

**500 East Capitol Avenue
State Capitol Building**

Pierre, SD 57501-5083

OKLAHOMA

**Director
Department of Veterans Affairs
P.O. Box 53067
Oklahoma City, OK 73152**

TENNESSEE

**Commissioner
Department of Veterans Affairs
215 8th Avenue, North
Nashville, TN 37203**

TEXAS

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Veterans Affairs Commission of Texas
Box 12277, Capitol Station
Austin, TX 78711**

UTAH

**Director
Utah Division of Veterans' Affairs
Wallace F. Bennett Federal Building
125 South State Street, Room 5223
Salt Lake City, Utah 84138-1102**

WEST VIRGINIA

**Director
Department of Veterans Affairs
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Charleston, WV 25301-9778**

WISCONSIN

**Secretary
Department of Veterans Affairs
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77 North Dickinson Street
Madison, WI 53707**

VERMONT

**Director
Veterans Affairs Office**

**State Office Building
Montpelier, VT 05602**

VIRGINIA

**Director
Division of War Veterans Claims
210 Franklin Road, S.W.
Room 1002
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Roanoke, VA 24004**

VIRGIN ISLANDS

**Director
Division of Veterans Affairs
P.O. Box 890
Christiansted
St. Croix, VI 00820**

WASHINGTON

**Director
Department of Veterans Affairs
P.O. Box 9778, Mail Stop PM-41
Olympia, WA 95804**

E5. ENCLOSURE 5

REFERENCES

**(d) Assistant Secretary of Defense (Manpower and Reserve Affairs)
Memorandum, "Discontinuation of the DD Form 214," June 16, 1975 (hereby
canceled) as further amended by Deputy Assistant Secretary of Defense
(Military Personnel Policy) Memorandum, "Recommendation Concerning
Request/Decline From Showing Offer of Narrative Reason for Separation,"
January 25, 1978 (hereby canceled)**

**(e) Title 10, United States Code, Section 1168, "Discharge or Release from Active
Duty: Limitations," and Section 972, "Enlisted Members: Required to Make Up
Time Lost"**

**(f) DoD Directive 1332.14, "Enlisted Administrative Separations," January 28,
1982**

**(g) 1986 Guide to the Evaluation of Educational Experience in the Armed
Services**

(h) DoD Instruction 1205.12, "Assistance to be Provided Members of the Armed Forces in Exercising Reemployment Rights for Obtaining Employment or Training," January 15, 1969

(i) DoD Directive 1325.2, "Desertion and Unauthorized Absence" August 20, 1979

(j) DoD Instruction 5000.12, "Data Elements and Data Codes Standardization Procedures," April 27, 1965

(k) DoD Manual 5000.12-M, "Manual for Standard Data Elements," October 1986 (authorized by DoD Instruction 5000.12)

(l) 5 U.S.C. 552, as amended by Public Law 93-502

(m) Public Law 100-527, "Department of Veterans Affairs Act," 25 October 1988

SPN Codes on file

201	241	276	351
202	242	277	367
203	243	278	370
205	245	279	375
212	246	280	376
213	247	282	377
214	248	283	380
215	251	284	383
217	252	285	38A
219	253	28B	38B
21L	255	28G	38C
21T	256	290	411
21U	257	293	412
220	258	293	413
221	258	294	414
222	260	311	415
225	261	312	416
226	262	313	418
227	263	314	419
230	264	316	41A
231	265	318	41C
238	270	319	41D
239	271	320	41E
240	273	333	420
241	274	344	420

421	528	632	745
422	529	633	747
423	530	640	748
424	536	644	749
425	539	645	753
426	545	646	764
427	546	647	771
429	550	648	772
430	551	649	77C
431	554	650	77E
432	555	651	77J
433	556	652	77M
434	558	655	77N
436	586	657	77P
437	588	660	77R
440	589	661	77S
46	590	662	77T
46	595	668	77U
460	596	669	77V
461	597	672	77W
463	599	681	77X
464	600	685	77Y
469	601	686	77Z
46A	602	689	78A
46B	603	690	78B
46C	604	701	79A
480	606	70A	79B
482	609	70B	940
488	610	70C	941
489	611	70D	942
500	612	70E	943
501	616	70F	944
502	618	70G	945
503	619	70J	947
504	620	70K	949
505	621	70L	94B
508	623	70M	971
510	624	741	972
51B	625	742	973
522	627	743	976
524	631	744	

SPD Codes on file

B70	BFS	BKC
B79	BHJ	BLC
BDK	BHK	BLF

BLM
BML
BMN
BNC
BRA
BRB
BRC
CBL
DCH
DER
DFS
DLC
EKD
FBC
FBK
FBL
FCM
FDF
FDG
FDL
FFT
FGM
FHC
FHG
FKD
FND
GDK
GFN
GFT
GFV
GHF
GHJ
GHK
GJB
GKA
GKB
GKC
GKD
GKE
GKG
GKH
GKK
GKL
GKS
GLB
GLC

GLF
GLG
GLH
GLJ
GLK
GLL
GMB
GMC
GMD
GMF
GMG
GMH
GMJ
GMJ
GMK
GML
GMM
GMN
GMP
GNC
GPB
H21-H23
H25-H59
H31
H4G
H51
H61-1169
HBF
HCR
HCR -- No
info at this
time.
HDF
HDK
HFT
HFV
HGH
HGH -- No
info at this
time
HHJ
HJB
HKA
HKB
HKD
HKE

HKE
HKG
HKH
HKJ
HKK
HKL
HKQ
HLB
HLC
HLF
HLG
HLH
HLJ
HLK
HLL
HMB
HMC
HMD
HMF
HMG
HMJ
HMM
HMN
HMN
HMP
HNB
HNC
HRC
HWL
J11
JBB
JBB
JBC
JBD
JBH
JBK
JBK
JBM
JBM
JCC
JCC
JCM
JCP
JDA
JDF
JDG

JDJ
JDK
JDL
JDM
JDN
JDP
JDR
JDR
JDT
JED
JEH
JEM
JEM
JEM
JET
JET
JFA
JFA -- No info
at this time.
JFB
JFBI
JFC
JFC1
JFF
JFG(1-7)
JFG(9)
JFG(B)
JFG
JFL
JFL
JFL1
JFL2
JFM
JFM
JFM
JFM2
JFM3
JFN
JFN
JFN1
JFN2
JFN3
JFP
JFR
JFR
JFR1

JFS
JFT
JFV
JFV1
JFV5
JFV6
JFW
JFW -- No
info at this
time
JFX
JG7
JG7
JGA
JGB
JGB
JGC
JGC1
JGF
JGH
JGH
JHD
JHD
JHD
JHE
JHF
JHJ
JHK
JHM
JIV
JJB
JJC
JJD
JKA
JKB
JKC
JKD
JKE
JKF
JKG
JKH
JKJ
JKK
JKK
JKL
JKL

JKM
JKN
JKQ
JKV
JLB
JLC
JLF
JLG
JLH
JLJ
JLK
JLL
JMB
JMC
JMD
JMF
JMG
JMH
JMJ
JML
JMM
JMN
JMP
JNC
JND
JNF
JNF
JNG
JPB
JPC
JPD
JRA
JRB
JRC
KAK
KBD
KBH
KBJ
KBK
KBM
KCC
KCE
KCF
KCK
KCM
KCO

KCP
KCQ
KDB
KDF
KDG
KDH
KDJ
KDK
KDM
KDM1
KDN
KDP
KDQ
KDR
KDS
KEA
KEB
KEC
KFB
KFF
KFG
KFN
KFS
KFT
KFV
KGF
KGH
KGH -- No
info at this
time
KGL
KGM
KGN
KGS
KGT
KGU
KGX
KHC
KHD
KHF
KHK
KLG
KLM
KMN
KNC
KND

KND -- No
info at this
time
KNF
KNL
KOG
KOJ
L68
LBB
LBB
LBC
LBC
LBH
LBK
LBK
LBM
LBM
LCC
LCC
LDG
LDK
LDL
LDM
LDN
LDP
LDP6
LDP7
LDP8
LDP9
LDPA
LDPB
LDPC
LDPD
LDR
LED
LED
LET
LFC
LFF
LFG
LFN
LFR
LFT
LGA
LGB
LGB

LGB
LGC
LGC
LGH
LGJ
LGJ
LGJ
LGJ1
LGJ2
LHD
LHF
LHH
LHJ
LIF
LLM
LMJ
LND
LNF
MBD
MBH
MBK
MBK
MBN
MBN
MCF
MCK
MCQ
MDB
MDF
MDG
MDH
MDJ
MDL
MDM
MDN
MDP
MDR
MDS
MEB
MEC
MEC
MEC
MFA
MFF
MFG
MGC

MGH	RFJ	time
MGJ	RFJ1	TCC
MGM	RFK	VFJ
MGO	RFK1	VFJ
MGP	SBB	VFK
MGR	SBB	VFK
MGU	SBC	VNF
MGX	SBC	WFK
MHC	SBD	XBK
MND	SFE	XDM
MNF	SFJ	XET
MOD	SFJ	XND
MOJ	SFJ	XOH
NBD	SFJ	XOP
NDB	SFK	XOS
NDH	SFK	YBK
NEF	SFK	YCP
NET	SGB	YDN
NVC	SGB	YFB
PGU	SGC	YKG
RB	SKU	YND
RBB	SKU -- No	
RBD	info at this	

RE Codes on file

ARMY, RE-1
ARMY, RE-1A
ARMY, RE-1B
ARMY, RE-1C
ARMY, RE-2
ARMY, RE-2A
ARMY, RE-2B
ARMY, RE-2C
ARMY, RE-3
ARMY, RE-3A
ARMY, RE-3B
ARMY, RE-3C
ARMY, RE-4
ARMY, RE-4A
ARMY, RE-4R
